



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)

SNEA Bhavan, Dharmalayam Road, TVM-695001

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No.SNEA/Kerala/2018-19/II/83 dated 07/03/2020

To
The CGMT,
BSNL, Kerala Circle
Trivandrum

Sir,

Sub: Recovery from pay of erstwhile officiating JTOs opted for VRS.

Ref: 1. DOPT OM No. 18/03/2015- Estt(pay-I) dated 02.03.2016

2. No.1-06/2016-PAT(BSNL) dated 4-3-2020

It is understood that huge recoveries are proposed in the circle in the name of excess payment due to wrong fixation from erstwhile officiating JTOs opted for VRS. Time and again this Association has pointed out that the recovery from pay proposed is impermissible in law as per DOPT OM No. 18/03/2015- Estt (pay-I) dated 02.03.2016 and duly endorsed by BSNL Corporate office. But BSNL Kerala circle office has taken a stand that the letter under reference 1 above is not applicable in the case by citing various reasons such as officiating JTOs are considered as Gr.B etc which was not accepted even by Corporate office.

Now as per the letter under reference 2, BSNL Corporate office has clarified that the letter under reference 1 is applicable in case of officers retiring within one year. **Hence it is requested that the recovery proposed from officers who are due for retirement within one year may be exempted as clarified by corporate Office as per letter under reference 2.** We may also request to effect the recovery if any, proposed from among the officers who does not come under the provisions of letter under reference 1 may be effected from ex-gratia and not from any non-taxable income like leave salary since Income Tax has been already deducted from the officers at the time of payment of the "excess amount".

Thanking You

Sincerely Yours

Jithesh.K.P

Circle Secretary

SNEA Kerala

Copy to

Shri.R.Sathesh, GM (HR&Admin), Kerala Circle